




# Leader Master K3ys™

Lead with Impact™

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**Leader Master K3ys™ and Leader Master K3ys™ Plus provides time and space in a structured process for participants to tune in to their role as a leader and grow their leadership mastery.**

## Product value

**Leader Master K3ys™ and Leader Master K3ys™ Plus is built upon the foundations of the The BluePrint Toolset LLC® Lead with Impact™<sup>1</sup> programme highlighting concepts from the K3y's core curriculum; Personal Master K3ys and Team Master K3ys.**

The Leadership Blueprint™ is a diagnostic tool used to provide feedback that informs dialogue as a collective leader team within Leader Master K3Ys™ as well as individual insights for the leader to work on through their growth plan within subsequent one-on-one coaching sessions.

Leader Master K3Ys™, Leadership Blueprint™ and coaching therefore join the dots for growth and leadership development enabling constructive, engaging and liberating impacts for those leading and being led.

## Leader Master K3ys™

Enhances a growth mindset in each leader incorporating feedback on their The Leadership Blueprint™ Self Assessment. Subsequent one-on-one coaching sessions ensure embedding and forward movement through the leaders individual plan of action.

## Leader Master K3ys™ Plus

Enhances a growth mindset and awareness of a leaders impact through feedback on their The Leadership Blueprint™ Self plus Others Assessments. In addition to the collective dialogue as a leader team, the individual leader will join the dots from insights received during their individual coaching sessions structured around their plan of action. Leader Master K3Ys™ Plus unlocks more constructive leadership impacts with forward momentum towards activating results.

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## End results & key outcomes

**Leader Master K3ys™ is geared to:**

- Core mindsetting knowledge and tools essential for all leaders.
- Awareness of the impact of constraining and enabling leadership styles.
- Illuminating understanding of engaging and constructive leadership dynamics.
- Knowledge and understanding of insights elicited from the Leadership Blueprint™.
- Collective insights and actionable next steps emanating from the composite Leadership Blueprint™ Report.
- Opportunity for individual leadership growth and accountability through one-on-one Application Coaching sessions.

## Common needs the programme addresses

- Leadership challenges during periods of organisational change
- Poor team performance due to limited leadership styles or behaviours
- Different or competing leadership philosophies and styles impacting team or organisational culture & strategy execution.

## Typical clients/participants in the programme

All those who are leaders and aspiring leaders within their environment.

## In person delivery

Leader Master K3Y™ & Leader Master K3Ys Plus™ are delivered over 3-days.

**Group size** - Max 18

**Material provided** - Guide to Leadership Success physical version & 3 months subscription to The K3Y's App, TKP.

## Online delivery

Online, Leader Master K3Ys™ & Leader Master K3Ys Plus™ are delivered over a client-customised cadence for a period equivalent of a 3-day process, ideally 8 x 3-hour sessions once a week.

**Group size** - Max 18

**Material provided** - Guide to Leadership Success digital version & 3 months subscription to The K3Y's App, TKP.

## Other products typically linked to Leader Master K3ys™ & Leader Master K3ys Plus™

- Ensure Change Sessions
- Personal Master K3Ys™
- Team Master K3Ys™
- Culture BluePrint™
- Team BluePrint™
- Executive Coaching
- Application Coaching
- Team Coaching

### 1 - Mindset Foundation

How the mind works and the impact that our mindset has on performance.

### 2 - Feedback/Growth Mindset

The Leadership Blueprint™ Feedback report on personal mindset. Coaching and how to utilize the rest of the programme for growth.

### 7 - Purpose/Altruism

Meaning is another key aspect of well-being and provides engagement in the workplace. Creating a sense of purpose for ourselves and our team.

### 3 - Confidence/Efficacy

Confidence is the cornerstone of engagement. Developing the sense that our effort makes a difference.

### 6 - Belonging/Relationships

Teamwork, Collaboration and leveraging DE&I all have a sense of belonging at the root. Creating a sense of belonging for you and your team.

### 4 - Achievement/Goals

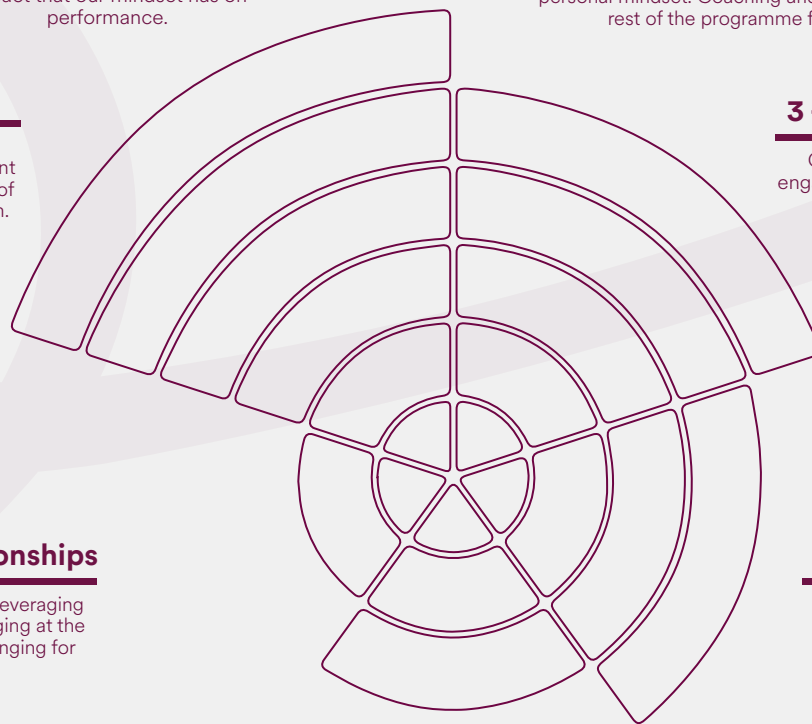
A sense of accomplishment is a key aspect of well-being. Developing an achievement mindset.

### 5 - Character/Approach

Character has been shown to be a critical factor in leadership performance. Developing character in ourselves and others.

### 8 - Connect/Energise/Nurture

Understanding the impact that our mindset has on performance and how we Connect the Dots, Energise Action and Nurture Growth in leading others.





The  
BluePrint  
Toolset®



Leader Master  
K3y™



Unlock everything

**The K3y**